I. Welcome

- Everyone introduced themselves. Quorum was not met; this meeting will be based on information sharing only.

II. Campus Climate Survey

- Santanu Bandyopadhyay attended the meeting to review the upcoming Campus Climate Survey. Santanu distributed the current survey questions. This is an in-house survey that is sent out to all employees via email. This survey is conducted every two years. There are more than 60 questions. There are 5 sections and they cover the following criteria: Section I: Climate; Section II: Diversity; Section III: Decision Making, Team Spirit and Job Satisfaction; Section IV: Demographics; Section V: Mission.
- Vince inquired about how the demographics are identified. Santanu stated that the categories are gender, sexual orientation, ethnic groups, disabled, member of shared governance and employee group. Ken suggested adding national origin.
- Santanu will send out the questions to Gina electronically and Gina will forward to the committee. Please review the questions and give your recommendation at the next meeting. Santanu will bring the final draft to the committee before the survey is distributed. The survey will be sent out sometime in April. Santanu mentioned that the previous survey results are listed on the Institutional Research Website.
- Renee inquired about this survey being conducted at Fullerton and the District.
III. Display Case/Cypress Article Assignment

- Renee completed the display case for Black History Month.
- The Dancing through history event for Black History Month won’t be performed. The dance ensemble has recently been disbanded. Paul recommended contacting Joyce Carrigan to discuss further.
- Apollo Night is scheduled for February 29th. This event is sponsored by BSU.
- BSU and Veteran’s Club are pre-selling Valentine’s Day grams.
- A men’s mentoring retreat is being planned for April. This event will include a diverse group. Danielle asked Fullerton to participate. Vince will review further and notify Danielle.

IV. 2012/2013 Funding Request

- Yongmi will be submitting the 2012-2013 One-Time Funding Request for the Diversity Committee. Yongmi distributed a draft of the funding request; we are requesting $5,000. On Page 2, Number 5 needs to be revised. Please review and send your comments, suggestions or changes to Yongmi by February 14th. Yongmi will send out the document electronically.

V. GLADE/Fullerton College Diversity Events

- The Gay and Lesbian Association of District Employees (GLADE) is now accepting scholarship applications. The purpose of the GLADE scholarship is to encourage and support NOCCCD students whose activities have contributed to the advancement of LGBT causes while fostering a positive image of the LGBT community. All qualified candidates are encouraged to apply regardless of sexual orientation. The application deadline is March 16th.
- The Fullerton College Cadena Cultural Center will be taking students by bus to the Museum of Tolerance on March 23rd. The student fee is $5.
- A Black Students Forum is scheduled for February 29, from 2 – 3:30 p.m. *Sex Talk*, a question and answer session with a panel of sex and sexual health experts is scheduled for Monday, March 19, at 3 p.m. This session will focus on lesbian, gay, bisexual and transgender issues.
- A memo was drafted and sent to Mike Kasler, Bob Simpson and Paul De Dios. This memo was drafted based on raw data received from the LGBT Student Forum. A Cypress College Club participated in the Forum. Paul will follow up with Bob and Mike and inform Vince.
- The Fullerton College Diversity Committee has a new Mission Statement and a new Diversity Action Plan.
- Ken thanked Vince for attending the meeting and mentioned that Cypress may want to send a committee member to Fullerton’s Diversity Committee meeting.
- Vince mentioned that he is stepping down as the GLADE President.

VI. Announcements/Reports
A. Associated Students

- Danielle mentioned the A2 Mend male mentoring summit on March 8 & March 9 at the LA Airport Marriott. Paul stated that if you are interested in attending, send an email to Dr. Kasler.
- The Women’s Recognition event is scheduled for March 22, 2012. Danielle distributed nomination forms. Please submit nominations forms to Associated Students Office or to blackstudentunion55@ymail.com by February 24, 2012.
- The Vice President of External Affairs was impeached and has been replaced by the Vice President of Fiscal Affairs. There is now an opening in Fiscal Affairs.
- March in March is scheduled for March 5th. Ten AS students will be flying to Sacramento and plan to speak with Governor Jerry Brown regarding tuition increase and financial aid cuts. AS has already been conducting a letter writing campaign.
- The Welcome Back event was successful.
- Club Rush is scheduled for February 15 & 16.
- The Blood Drive is scheduled for February 22 & 23.
- Vince inquired about the issue last semester with flyers being taken down. The situation seems to be okay for now. AS met with Campus Safety and M&O. The posting guidelines were revised.

B. Black Faculty/Staff Association and Legacy Program

- The Legacy/BSU Scholarship applications will be available beginning March 5.
- The Dr. Hunter Scholarship will be available again; this is a district-wide scholarship.
- The Legacy Program has attended the Museum of Tolerance and attended plays and movies. They plan on attending the Alvin Ailey Dance Troup on March 8.

C. ISP

- ISP accepted 35 new students. There are approximately 150 international students this semester. The new countries represented this semester are Spain, Myanmar, Sri Lanka, Malaysia, and Mexico.
- The ISP Welcome Back luncheon is scheduled for February 21, 2012.
- The ISP Tuesdays Conversation Hour/Study Session/Peer Mentor begins on February 28 through April.
- ISP will join Puente on the UC trip. The trip is scheduled for February 23 – 25.

D. Veteran’s

- The Veteran’s Club is currently pre-selling Valentine’s Day grams.
- BSU and Veteran’s want to visit the Testici Airman or have them come to campus.
- African American Veteran’s will be recognized at Club Rush.

VII. Adjournment