CYPRESS COLLEGE DIVERSITY COMMITTEE
MINUTES
APRIL 14, 2010

Present: Mike Kasler, Chair
         Paul de Dios, Management
         Kim Bartlett, Director of Disabled Students
         Yongmi Han, ISP Manager
         Fernando Oliveira, Academic Senate Faculty
         Renee Ssensalo, Academic Senate Faculty
         Louella Nelson, CSEA
         Michelle Oja, CSEA
         Wei-Sheng Peng, A.S.
         Eddie Sanchez, A.S.

Absent:   Virgil Adams, Academic Senate Faculty
         Larry Ramos, Academic Senate Faculty
         Doreen Villasenor, Academic Senate Faculty
         Marylou Garibaldi, CSEA
         Katrina Flores, A.S.

Guest:    Santanu Bandyopadhyay, Institutional Research

Recorder: Gina Marrocco

I. Welcome and Introductions

II. Approval of Minutes from 3/10/10

• The minutes were approved as written.

III. Review Funding Applications

• Copies of the fall 2010 funding applications were distributed for review.
• We currently have a balance of $2,400 and Mike approved carryover for next semester.
• Renee Ssensalo’s Kwanzaa event was approved for $600. Paul will contact Renee regarding specific information about the $100 listed under other.
• Mariye Takahashi’s Japanese Early Songs and Opera event was approved for $1,000. Yongmi will contact Mariye regarding moving the event to November and additional funding.

IV. DVD Reviews

• Fernando recommends purchasing Wedding Wars and Radical Harmonies. Louella will order the DVDs.
V. Goals Evaluation Summary

- Michelle distributed the completed Evaluation of Goals Report.
- We will add this item to May’s Agenda to discuss the impact/effect.

VI. World Fest & Diversity Fair

- A.S. has completed the Facility Request and has begun posting flyers advertising the event. There will be a Carnival theme this year. There are 15 clubs participating. A.S. will provide $50 to each club to purchase food for the event. The Diversity Committee grant will be used to purchase carnival game items and prizes.
- Last year 10 campus programs participated in World Fest. Yongmi emailed these programs asking them to participate again this year. Yongmi also asked the Dance Department to participate again. There was discussion regarding a dance floor.

VII. Expectation/Support from the District Director of Equity and Diversity

- Mike asked the committee members what expectations they have in terms of support from the District Director of Equity and Diversity. See bullet items below:
  - More inclusion and more events at Cypress College
  - State-wide benchmark on surveys and certain criteria
  - Conduit with Human Resources based on committee goals
  - Provide 2010/2011 goals/objectives/events
  - Make Ken’s position more known on campus; highlight Ken in the @Cypress
  - Act as a bridge for campus activities and attend campus events
  - Attend AS and ICC meetings
  - Distribute information prior to meetings if there are time constraints/deadlines

VIII. Climate Survey Overview of Results

- The survey was conducted in fall 2009. Santanu reviewed details of the report as they relate to diversity. The questions of diversity received positive perception. The results are compared to past surveys. The results of certain questions show that minority groups feel different than majority groups. Santanu suggested a forum for minorities to speak out. More discussion is needed on how to make individuals feel more comfortable.
- The survey results are available on the Institutional Research website.

IX. Announcements/Reports

A. Associated Students

- Elections will be held next week.
- May 4 is Spirit Day.

B. GLADE

- GLADE will meet this week to review scholarship applications.
- The student group had a fundraiser to support the campaign of Peter Mathews.
C. International Students

- 9 International students joined 26 Puente students on their annual UC trip. Mike thanked the staff for taking the students on this important trip.
- The annual newsletter, “International Focus” will be complete in early May.
- Two students will be awarded a $250 transfer scholarship.

D. Puente

- A mentor meeting is schedule in May.

E. Other

- Mike has an additional ticket for the Human Relations event in Anaheim. Michelle would like to attend.
- Mike congratulated Michelle on receiving her Doctorate.
- The May meeting will be held in the Complex Building, Room 407.

X. Adjournment