Present: Mike Kasler, Chair  
Paul de Dios, Management  
Kim Bartlett, Director of Disabled Students  
Yongmi Han, ISP Manager  
Larry Ramos, Academic Senate Faculty  
Marylou Garibaldi, CSEA  
Louella Nelson, CSEA  
Michelle Oja, CSEA  
Katrina Flores, A.S.  
Eddie Sanchez, A.S.

Absent: Virgil Adams, Academic Senate Faculty  
Fernando Oliveira, Academic Senate Faculty  
Renee Ssensalo, Academic Senate Faculty  
Doreen Villasenor, Academic Senate Faculty  
Wei-Sheng Peng, A.S.

Guest: Ken Robinson, District Director of Equity & Diversity  
Danielle Dancer, A.S.

Recorder: Gina Marrocco

I. Welcome and Introductions

II. Approval of Minutes from 4/14/10

• The minutes were approved with one correction.

III. 2010/2011 Diversity Theme

• Mike mentioned that “Unheard Voices” could remain the same for 2010/2011 and still be applicable. People are familiar with this theme.  
• Michelle recommended building off previous activities.  
• Yongmi reviewed the brainstorming list from last year.  
• Eddie suggested “Exploring Culture”.  
• Ken suggested “Diversity: Unheard Voices”.  
• Danielle suggested “Diversity within Unheard Voices”. This theme was selected. Michelle will add the theme and definition to the Diversity Committee website. Paul will review with the Deans.

IV. Response to Climate Survey

• Santanu reviewed the results from the Climate Survey at the April Diversity Committee meeting.
• Mike distributed a summary that Santanu created. Mike mentioned that we could
develop goals and objectives based on the survey results. Mike asked Michelle to work
with Santanu and create a report with categories broken down further and include the
responses.

V. Goals Evaluation Summary (Impact/Effect)

• Michelle distributed the completed Evaluation of Goals Report.
• Mike mentioned that the goals are general and the objectives are more specific
• Ken made suggestions to Michelle. She will update the form.
• Michelle mentioned that Marc Posner should be invited to a meeting at least once a year.
• Phase II will evaluate the effectiveness of the Diversity Committee activities in
accomplishing the committee’s goals.
• Mike would like the Goals Evaluation Summary added to the Diversity Committee
website.
• Paul mentioned creating an evaluation form and requiring that it is completed for events
that the Diversity Committee funds.
• Goals will be reviewed at the next meeting.

VI. Diversity Committee Website

• The Diversity Committee website is live on the Cypress College website. The website
was viewed during the meeting. Submit any additions to Michelle.
• When the funding request is sent out, there will be a link to the website instead of
including attachments.
• Mike will have Marc mention the new website in the @Cypress and Michelle will contact
A.S. to put the information in their newsletter.
• Ken suggested adding photos of events such as World Fest and Kwanzaa in the photo
gallery. Mike will ask Marc Posner to add photos.

VII. Review Committee Composition

• Eddie suggested a more active/planning role for A.S. students on the committee. One
A.S. representative could be responsible for putting on the event and another A.S.
representative could advertise the event. Eddie will review this option with A.S.
• More research is necessary; this item will be placed on the agenda for the next meeting.
• Ken mentioned that the District is willing to fund events at Cypress College, but he needs
direction from the committee.

VIII. Announcements/Reports

A. Associated Students

• Danial Shakeri was elected as A.S. president for next year. The A.S. Executive Officers
were sworn in at the June 1st meeting.

B. Legacy Program
• Danielle spoke about the WCBAA Conference she attended and the Kurzweil 3000 Education Systems Windows version 30-day trial. She also attended the Universal Learning Conference in Oakland.
• Danielle shared her concerns regarding the cover of the *Divergence Magazine*. Mike mentioned setting up a meeting with the editor and advisor and creating a rebuttal article.

C. District
• The Equal Employment Opportunity Advisory Committee will meet this Friday.

D. GLADE
• The scholarship/award ceremony is scheduled for May 21.
• May 22, 2010, is Harvey Milk Day at the state level.

E. International Students
• May 25, 2010, is the ISP end of year celebration. Two students will be awarded a $250 transfer scholarship; transfer students and mentors will be recognized.

IX. Adjournment