Present: Mike Kasler, Chair  
Paul de Dios, Management  
Kim Bartlett, Director of Disabled Students  
Yongmi Han, ISP Manager  
Virgil Adams, Academic Senate Faculty  
Fernando Oliveira, Academic Senate Faculty  
Larry Ramos, Academic Senate Faculty  
Doreen Villasenor, Academic Senate Faculty  
Marylou Garibaldi, CSEA  
Louella Nelson, CSEA  
Michelle Oja, CSEA  
Katya Penado, A.S.  
Wei-Sheng Peng, A.S.  
Eddie Sanchez, A.S.

Absent: Renee Ssensalo, Academic Senate Faculty

Guests:  Ken Robinson, District Director of Equity & Diversity  
Eldon Young, Language Arts/Library Dean  
Jose Gonzalez, A.S. President

Recorder: Gina Marrocco

I. Welcome and Introductions

- Everyone introduced themselves to the new members. A quorum was established. Mike mentioned that we welcome guests to our meetings, but only appointed members may vote.

II. Approval of Minutes from 5/6/09

- The minutes were approved as written.

III. Review Committee Purpose

- The Committee Purpose was emailed along with the Agenda. Mike briefly reviewed the items listed.

IV. Review List of Committee Members/Representation

- An updated 2009/2010 Diversity Committee List was distributed. Mike will contact Rob Johnson regarding Academic Senate appointing a Library representative.

V. Review Mission Statement/Goals
The Mission Statement and Goals were updated during the spring semester. The goals are ongoing.

Michelle asked how goals such as retention of diverse staff can be evaluated. Mike mentioned one tool is the exit interview. Ken recommended reviewing statistics such as the HR matrix and exit interviews.

Mike suggested conducting a survey to evaluate the committee using open-end questions for constructive feedback. Mike will contact Santanu for recommendations.

Mike mentioned reviewing recruitment materials. Ken suggested inviting the District Recruitment Manager to one of our meetings.

Doreen mentioned using evaluation forms at events.

Eldon said it is important to connect events to curriculum.

VI. One-Time Funding/Call for Proposals

- The current speaker application was reviewed. The application due date is October 16, 2009.
- The Annual Theme definition will be sent along with the funding application.
- Virgil will chair the sub-committee to review the funding proposals. Doreen Villasenor, Katya Penado, and Wei-Sheng Peng will serve on the sub-committee.
- Gina will send out an all-users email.

VII. Review 2009-2010 Theme/Calendar of Events

- Michelle distributed the theme description. It was recommended to put Diversity of Unheard Voices in quotes.
- Ken suggested adding diversity awareness month to the May calendar.
- Gina will send out an all-users email.

VIII. Announcements/Reports

A. Associated Students

- The A.S. Welcome Back event was held on September 2nd and 3rd. A free lunch was served.
- There are currently 41 students on the A.S. Counsel. This is the largest counsel on record.

B. Legacy Program

- The faculty/student orientation was attended by new, current and former students. This is a year and a half program. There are approximately 45 students this semester.

C. DSPS

- October is Disabilities Awareness Month. There will be a display on leaders in disabilities awareness and Kim will send out weekly emails.

D. District
• Ken has identified two possible organizations to participate in World Fest. He will have them contact the A.S. representative. Yongmi mentioned that she is working with Ken, A.S., Fine Arts, Culinary Arts and Campus Programs and Clubs.
• The Chancellor’s Cabinet is currently reviewing the Administrative Procedure on unlawful discrimination and filing a complaint. Ken will share this information with the committee.
• Tim Wise has been confirmed to speak at Fullerton College. Ken will forward the details on this event and another upcoming event.

E. GLADE

• A GLADE meeting will be held at Cypress College on October 14, 2009, at 1:00 p.m. in the Complex Building, Room 407.
• Michelle mentioned that she is interested in being the advisor for the student club on campus. Wei-Sheng will contact the club.

F. International Students

• The new incoming student orientation was held on October 4. There are 47 new students for the fall 2009 semester.
• The Welcome Back/Mentor lunch was held on September 4. There are currently 6 mentors. This is the 4th year for the mentoring program.
• The International Club is active and officers have been elected. Their first meeting is September 11.

G. Library

• Eldon mentioned that the monthly brochures and displays may not be available every month due to staffing. Eddie mentioned using previous year’s brochures. Mike mentioned that the Diversity Committee may be able to fund resources to develop the brochures.
• There was discussion regarding groups putting together their own displays. Yongmi mentioned that there is an application to reserve the display. It was also mentioned that the display case isn’t in very good condition.

H. Puente

• Paul distributed the Puente Program Brochure.
• There are approximately 30 new students. Puente is currently conducting mentor training. Eddie mentioned that his mentors have made an impact on his life and improved his writing skills. He is very grateful.
• The Puente Club is active.
• There is an event scheduled for September 18, from 4 – 10 PM at Bolsa Chica Beach.

I. SCE

• Opening Day is September 14, 2009.
• Friday, September 11, is Patriot’s Day and everyone is encouraged to wear red, white and blue.
J. Study Abroad

- Joyce Carrigan is the administrator of the program. We will invite Joyce to our next meeting as a resource guest.
- A trip to Madrid, Spain is scheduled for spring 2010.
- Eldon is working with two students on obtaining the Gilman’s scholarship.

IX. Adjournment