Ethnic Studies

*Program Strengths and Accomplishments*

Enrollment in Ethnic Studies classes has increased steadily over the last five years. A significant number of program courses satisfy the College Cultural Diversity requirement as well as meeting Cal State requirements in American Institutions. The program directly addresses the need for education in diversity at a time when we are realizing significantly changing student demographics. The Ethnic Studies program will continue to fulfill this need by offering courses that focus on the experiences of various under-represented groups.

*Other Issues Facing the Department*

As the program anticipates increased demand for classes, we will need to explore the expansion of our teaching staff, ideally by hiring a full-time tenure track faculty member. The program will continue to pursue articulation agreements with four year colleges and universities in accord with program goals and objectives previously stated. As we move back into our remodeled Humanities facility, we will explore the best alternatives for providing access to our classes in accord with data indicating unmet student demand. This process will also entail the expansion of on-line alternatives for additional Ethnic Studies courses.

*Goals/Action Plans for the Next Three Years*

- Hire an additional full-time faculty member in Ethnic Studies.
- Improve articulation and transfer opportunities for our students by expanding and strengthening agreements with four year institutions.
- Support the continued increase in enrollment in Ethnic Studies courses via the implementation of effective marketing and outreach strategies.
- Include distance education options for additional Ethnic Studies courses.
- Secure Supplemental Instruction (SI) tutors for ETHS 100 C.
- Continue the expansion of multimedia instructional resources.