Who Wants to be an Accreditation Chair? Submissions Due March 23

A full-time faculty member is being sought to serve as chair of the accreditation self study process, which will begin in the fall.

A full-time faculty member is being sought to serve as the chair of the self study process. The accreditation self study process will get underway in Fall 2009.

Qualifications Include:
• A full-time faculty member
• Leadership experience on campus
• Commitment to the Accreditation Standards, 2008
• Demonstrated ability to work with diverse groups of people
• Written and oral communication skills, including ability to listen and synthesize information
• Demonstrated organizational skills, keeping to timelines, and the ability to break down complex tasks into smaller, achievable goals

Duties Include:
• Develop a timeline and guide the accreditation process in consultation with the campus accreditation liaison officer (ALO) – responsibility shared with ALO
• Conduct workshops as required in collaboration with the ALO in the campus to engage the campus community in a dialogue, understand how the accreditation standards fit institutional mission, and interpret the accreditation standards to department/division/unit goals
• Develop a self study structure, including organization, procedures, and processes
• Work with team leaders to continue a regular process of institutional dialogue on assessment and student learning outcomes
• Oversee the development, drafting, and review of the self study
• Guide the production of the self study according to prescribed timelines
• Prepare appropriate support documents for review by the visiting team in Spring, 2011

Reassigned Time:
• 60% for Fall semester, 2009, and Spring and Fall semesters, 2010
• Professional Expert for Summer, 2010

Deadline for submission of letter of interest is 5 p.m. Monday, March 30, 2009. Please send letters of interest to: Santanu Bandyopadhya, Accreditation Liaison Officer.
To: ALL STAFF

From: Jeff Horsley
Vice Chancellor, Human Resources

Date: March 11, 2009

Subject: 2009 Summer Session Four-Day Workweek

CSEA and the District have agreed to implement a four-day, ten-hour workweek schedule (4/10 schedule) for the 2009 summer session. The 4/10 schedule will begin the week of Monday, June 1, 2009. The District will return to the regular five-day, eight-hour workweek on Monday, August 10, 2009.

It will be necessary to make some exceptions to the 4/10 schedule for certain classified employees. Management will notify those employees affected.

Classified employees who choose not to work ten hours a day may elect to take either one or two hours off each day and use accrued compensatory time or vacation time, respectively, or leave without pay. Under this reduced hour(s) plan, the number of hours off must be the same for each day and the employee must remain with the plan selected for the entire summer session schedule. Employees on the 4/10 schedule who use vacation and/or sick leave benefits will have ten hours of leave deducted per day.

For employees on the 4/10 schedule, the July 4th holiday will be taken on Thursday, July 2, 2009. Employees will receive eight hours of holiday pay for the July 4th holiday in accordance with the provisions of Article 10.3.3 of the collective bargaining agreement. For employees who are not on the 4/10 schedule, the July 4th holiday will be taken on Friday, July 3, 2009.

sc
Dr. Jerome Hunter
Scholarship
Application filing period: March 2, 2009–April 1, 2009
Applications are available in: Cypress College Financial Aid Office, Fine Arts Building rm. 136, Foundation Office, EOPS and SEM rm. 127

Minimum Scholarship Requirements:

- Student of color
- Liberal Arts or Education or Teaching majors
- 12 or more units completed at Cypress or Fullerton College
- Enrolled in and will complete a minimum of 9 units in Spring 2009 semester
- Have 2.5 G.P.A or higher — Submit Official Transcript
Memorandum

To: All Staff  
From: Pat Lee, District Payroll Manager  
Date: March 12, 2009  
Re: New 2009 Federal Withholding Rates

The Federal American Recovery and Reinvestment Act of 2009 (ARRA) that was signed into law on 2/17/2009 has incorporated new Federal Withholding Rates for 2009 that will reduce the amount of taxes that will be taken out of some paychecks.

The Orange County Department of Education has implemented the new rates beginning with the March wages that will be paid on 3/31/2009 for Academic staff and 3/25/09 & 4/10/09 for Classified Monthly staff & 4/10/09 for Classified hourly staff.

You do not have to change your Form W-4 for this to take effect, but some employees may want to revise it to ensure enough taxes will be taken out for the year. See Publication 919 for additional guidance for tax withholding.

More information can be found on the IRS website at the link below.

http://www.irs.gov/newsroom/article/0,,id=204521,00.html

Please share with all employees in your departments, especially with part time hourly staff.

If you have any questions, please give me a call.

Pat Lee  
Payroll Manager  
North Orange County Community College District  
Phone: (714) 808-4758  
Fax: (714) 808-4753  
Email: plee@nocccd.edu
Name:_____________________________(Male/Female):______

Degree
Bachelor____Master____Doctor____

Dress or Suit Size____Height____Ft.____In.

Hood Information

Major:____________________________

School Colors: (very important)____________________________

From:__________________________________________

School Name________City________State

Order must be received by Student Activities Office attention: Becky Rojas by March 27, 2009 714-484-7199. If you have your own regalia and plan to attend please let me know.
Official Degree Color Chart

This Academic Hood Colors List serves an important function for your set of graduation Academic Regalia (hood, tam, and gown). The regalia hood colors typically include four sections: shell fabric, velvet edge, satin field, and satin chevron. The color of the velvet edge is determined using this official degree color chart. That velvet edge hood color, sometimes known as Academic Regalia Inter-Collegiate Colors, represents your specific degree or discipline. The satin field and chevron (the hood lining colors) represent your university or college school colors. The overall size and shape represents the type of degree: bachelor’s, master’s, or doctoral (with the narrow end getting progressively longer with the higher ranking degrees). Finally, the fabric shell color simply matches the fabric color of the graduation gown, which is usually black but sometimes is another color depending on the degree-granting institution. Associate degrees use a special cowl instead of a hood.

Below is the official academic regalia hood color list. Your academic hood colors are ultimately the decision of your degree-granting institution and you. However, these are the official academic regalia colors.

See the footnote for PhD degrees, rules regarding multiple degrees, and determining your field and chevron colors.

### Academic Regalia Inter-Collegiate Colors

<table>
<thead>
<tr>
<th>Drab</th>
<th>Maize</th>
<th>Blue-Violet</th>
<th>White</th>
<th>Light Blue</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounting</td>
<td>Agriculture</td>
<td>Architecture</td>
<td>Arts</td>
<td>Arts in Education</td>
</tr>
<tr>
<td>Drab</td>
<td>Drab</td>
<td>Scarlet</td>
<td>Nile Green</td>
<td>Silver</td>
</tr>
<tr>
<td>Business Administration</td>
<td>Business Education</td>
<td>Canon Law</td>
<td>Chiropody</td>
<td>Chiropractic</td>
</tr>
<tr>
<td>Blue-Violet</td>
<td>Orange</td>
<td>Drab</td>
<td>Drab</td>
<td>Crimson</td>
</tr>
<tr>
<td>City Planning</td>
<td>Civil Engineering</td>
<td>Commerce</td>
<td>Commercial Science</td>
<td>Communication</td>
</tr>
<tr>
<td>Russet</td>
<td>Light Blue</td>
<td>Science Gold</td>
<td>Lilac</td>
<td>Lilac</td>
</tr>
<tr>
<td>Conservation</td>
<td>Counseling and Guidance</td>
<td>Criminology</td>
<td>Dental Surgery</td>
<td>Dentistry</td>
</tr>
<tr>
<td>Scarlet</td>
<td>Brown</td>
<td>Copper</td>
<td>Light Blue</td>
<td>Orange</td>
</tr>
<tr>
<td>Divinity</td>
<td>Dramatic Arts</td>
<td>Economics</td>
<td>Education</td>
<td>Engineering</td>
</tr>
<tr>
<td>Color</td>
<td>White</td>
<td>Science Gold</td>
<td>Brown</td>
<td>Aquamarine</td>
</tr>
<tr>
<td>-------------</td>
<td>-----------------</td>
<td>------------------</td>
<td>---------</td>
<td>------------</td>
</tr>
<tr>
<td>English</td>
<td>Environmental Science</td>
<td>Fine Arts</td>
<td>Foreign Affairs</td>
<td>Foreign Service</td>
</tr>
<tr>
<td>Russet</td>
<td>Peacock Blue</td>
<td>Sage Green</td>
<td>White</td>
<td>Sage Green</td>
</tr>
<tr>
<td>Forestry</td>
<td>Government</td>
<td>Health and Rehabilitation</td>
<td>History</td>
<td>Hygiene</td>
</tr>
<tr>
<td>Science Gold</td>
<td>Drab</td>
<td>Crimson</td>
<td>Purple</td>
<td>Purple</td>
</tr>
<tr>
<td>Industrial Arts</td>
<td>Industrial and Labor Relations</td>
<td>Journalism</td>
<td>Jurisprudence</td>
<td>Law</td>
</tr>
<tr>
<td>White</td>
<td>White</td>
<td>Lemon</td>
<td>Science Gold</td>
<td>Kelly Green</td>
</tr>
<tr>
<td>Letters</td>
<td>Literature</td>
<td>Library Science</td>
<td>Mathematics</td>
<td>Medicine</td>
</tr>
<tr>
<td>Science Gold</td>
<td>Pink</td>
<td>Silver</td>
<td>Apricot</td>
<td>Aquamarine</td>
</tr>
<tr>
<td>Military Science</td>
<td>Music</td>
<td>Naprapathy</td>
<td>Nursing</td>
<td>Optometry</td>
</tr>
<tr>
<td>Silver</td>
<td>Kelly Green</td>
<td>Light Blue</td>
<td>Peacock Blue</td>
<td>Olive</td>
</tr>
<tr>
<td>Oratory</td>
<td>Osteopathy</td>
<td>Pedagogy</td>
<td>Personnel Services</td>
<td>Pharmacy</td>
</tr>
<tr>
<td>Science Gold</td>
<td>Dark Blue</td>
<td>Sage Green</td>
<td>Science Gold</td>
<td>Nile Green</td>
</tr>
<tr>
<td>Philanthropy</td>
<td>Philosophy*</td>
<td>Physical Science</td>
<td>Physics</td>
<td>Podiatry</td>
</tr>
<tr>
<td>Science Gold</td>
<td>Dark Blue</td>
<td>Gold</td>
<td>Peacock Blue</td>
<td>Salmon Pink</td>
</tr>
<tr>
<td>Police Science</td>
<td>Political Science</td>
<td>Psychology</td>
<td>Public Administration</td>
<td>Public Health</td>
</tr>
<tr>
<td>Peacock Blue</td>
<td>Blue-Violet</td>
<td>Light Blue</td>
<td>Scarlet</td>
<td>Citron</td>
</tr>
</tbody>
</table>
In determining your academic regalia colors, please note the following: All PhD degrees (as opposed to Doctorate degrees) use "PhD Blue", which is dark blue, in the academic colors. For example, a Doctorate in Psychology would include in your academic hood colors the color Gold, however a PhD in Psychology would use dark blue. If you are unsure if your degree is a Doctorate or PhD, please contact your administrative advisor to determine your precise degree title and academic regalia hood colors.

If you have multiple degrees, the rule is that you use only one hood, and only one degree/discipline color. You use the hood and color that represents your highest ranking degree (with Doctoral as highest, Masters as second highest, Bachelors as third highest, and Associate as the lowest). If you have two different degrees at the same highest ranking degree, you generally use the most recently awarded degree as your hood.

If you have an unlisted degree, there is no official color and it is dependant on the individual college or university to determine the color to be used for your hood. Typically, the most similar degree on the official chart is chosen. For example, if your degree is in an advance computer science field, usually the school chooses Science Gold for the degree color.

**Hood Lining Colors (Field and Chevron)**

The above list describes only your velvet colors. There are three additional colors that typically go into your hood. They are the shell fabric (usually black, but sometimes the color of your robe if your robe is a special color that your university uses), and the lining colors.

Hoods are lined with the official color or colors of the college or university conferring the degree.
CalPERS to sponsor retirement fairs
March 3, 2009
By Dennis Meyers, CASBO Assistant Executive Director, Advocacy & Policy

Early planning can make the difference between a secure retirement and one that is not. That’s the focus of a series of retirement planning fairs sponsored by CalPERS. The 2009 series of fairs – 20 events in 17 cities throughout California – begin on March 14 and continue through Sept. 26.

CalPERS members who attend the fairs will receive information on CalPERS benefits, programs and services to help them plan for a financially secure retirement. Retirees receive information about how to better manage and preserve their retirement assets.

Each fair will feature more than a dozen information tables on topics such as services provided by CalPERS regional offices, CalPERS health benefits, how service credit affects retirement benefits, and CalPERS Supplemental Income Plans. The fairs will also feature representatives from Social Security, the State Savings Plus Program, CalSTRS, and various public employee and retiree organizations.

Each fair will feature regularly scheduled workshops that are repeated throughout the day where participants can receive detailed presentations on CalPERS benefit basics, CalPERS health benefits, how Medicare interacts with CalPERS health benefits, retirement service credit, Social Security and the State Savings Plus Program.

More detailed information about the 2009 CalPERS retirement planning fairs, along with maps, driving directions and workshop schedules, is available on the CalPERS Web site. CalPERS members can pre-register for a fair in the “My Education” area of the my CalPERS member Web site.

The complete schedule of the 2009 CalPERS retirement planning fairs is as follows:

March 14 in San Diego, 9 a.m. – 3 p.m., Hilton San Diego/Del Mar, 15575 Jimmy Durante Blvd.

March 18 in Ontario, 9 a.m. – 4 p.m., Ontario Convention Center, 2000 E. Convention Center Way.

March 27 in Los Angeles, 9 a.m. – 4 p.m., Los Angeles Convention Center, 1201 South Figueroa St.

March 28 in Los Angeles, 9 a.m. – 3 p.m., Los Angeles Convention Center, 1201 South Figueroa St.

April 7 in Irvine, 9 a.m. – 4 p.m., Hyatt Regency Irvine, 17900 Jamboree Road.

April 28 in San Luis Obispo, 9 a.m. – 4 p.m., Embassy Suites, 333 Madonna Road.

May 9 in Visalia, 9 a.m. – 3 p.m., Visalia Convention Center, 303 E. Acequia Ave.

May 21 in Santa Cruz, 9 a.m. – 4 p.m., University Inn, 611 Ocean St.
May 29 in **Bishop**, 9 a.m. – 4 p.m., Cerro Coso Community College, 4090 West Line St.

June 10 in **Turlock**, 9 a.m. – 4 p.m., CSU Stanislaus, Bizzini Hall, One University Circle.

June 16 in **Santa Clara**, 9 a.m. – 4 p.m., Santa Clara Convention Center, 5001 Great America Parkway.

June 24 in **South San Francisco**, 9 a.m. – 4 p.m., South San Francisco Conference Center, 255 South Airport Blvd.

July 8 in **Concord**, 9 a.m. – 4 p.m., Hilton Concord Hotel, 1970 Diamond Blvd.

July 24 in **Sacramento**, 9 a.m. – 4 p.m., Sacramento Convention Center, 1400 J St.

July 25 in **Sacramento**, 9 a.m. – 3 p.m., Sacramento Convention Center, 1400 J St.

July 30 in **San Rafael**, 9 a.m. – 4 p.m., Four Points by Sheraton, 1010 Northgate Dr.

Aug. 13 in **Kelseyville**, 9 a.m. – 4 p.m., Konocti Harbor Resort & Spa, 8727 Soda Bay Road.

Sept. 17 in **Kings Beach**, 9 a.m. – 4 p.m., North Tahoe Conference Center, 8318 North Lake Blvd.

Sept. 25 in **Redding**, 9 a.m. – 4 p.m., Red Lion Hotel, 1830 Hilltop Dr.

Sept. 26 in **Redding**, 9 a.m. – 3 p.m., Red Lion Hotel, 1830 Hilltop Dr.
Americana Awards

Live from Americana:

34th Americana Awards (Opening)

Click to view the Americana page with video and photos from the event.

Please see our additional video and photos below.