Dear Campus Community:

I learned late yesterday afternoon of an incident in which someone wrote a racial epithet next to the name of a faculty member on a publicity poster that was displayed on campus.

I want to make clear that such an incident is well beyond the bounds of acceptability on our campus. IT WILL NOT BE TOLERATED!

One of our core values is “inclusiveness.” This core value of the college exists as a guiding principle and a significant expression of our appreciation for and commitment to the broad diversity reflected in our campus community.

Not only do we hold these beliefs deeply, but we are also guided by federal, state and local laws related to nondiscrimination.

The North Orange County Community College District is committed to equal opportunity in educational programs, employment, and all access to institutional programs and activities. Students enrolling in the programs and services of the North Orange County Community College District assume an obligation to conduct themselves in a manner compatible with the function of the colleges and the School of Continuing Education as educational institutions. A student who violates the standards of student conduct shall be subject to disciplinary action including, but not limited to, the removal, suspension or expulsion of the student. Misconduct, which constitutes “good cause” for disciplinary action includes, but is not limited to, the following:

1.19 Engaging in harassing or discriminatory behavior based on race, sex (i.e., gender) religion, age, national origin, disability, sexual orientation, or any other status protected by law.

In short, this reprehensible act will not be tolerated because inclusiveness and diversity are critical components of our campus culture and climate.

Thank you,

Mike

April 13, 2011, Newsletter from President Michael J. Kasler

Dr. Kasler: ‘Intolerance Will Not Be Tolerated at Cypress College’

President responds sharply to an incident in which a racial epithet was written on a poster next to a faculty member’s name.

Cypress College Classified Appreciation Luncheon Set for April 29

Cypress College will turn into SS Cypress College with Captain Mike Kasler for the Classified Appreciation Luncheon on April 29, 2011, at 11:30 a.m. The Port of Call is the Theater Lobby.

The Staff Development Committee is in charge of organizing the Classified Appreciation Luncheon. Those interested in setting sail aboard the SS Cypress College should RSVP to Cruise Director Rhonda Kraft. She is also inviting those who would like to participate in the karoke contest. Solo and group performers are welcome to participate.

Please make a reservation by April 13, and the lunch tickets will be mailed to you. Contact Rhonda Kraft at ext. 48320 for assistance and further information.

Other important dates:
- May 26 — Commencement
- May 30 — Memorial Day holiday

For additional events, visit the online listings:

THEY SAID IT

“The world is so fast that there are days when the person who says it can’t be done is interrupted by the person who is doing it.”

— Anonymous

Submitted by Karen Cant