Students’ Movie Gets World Premier at LA FILM + MUSIC Festival

The short film was made as a collaboration with Cypress College students and artist-in-residence Kiel Johnson last spring.

“CYPRESS VALLEY HIGH,” a short film made in collaboration with Cypress College students during a master workshop with artist in residence Kiel Johnson last year, will make its world premier at the LA FILM + MUSIC WEEKEND 2012 this weekend.

The short film will be screened on Sunday, March 25, at 2:40 p.m. The showing will be followed by a question-and-answer session with Johnson and director Terrence Lee.

From the LA FILM + MUSIC page about “Cypress Valley High”:

The short film was made as a collaboration between Roger TV, Kiel Johnson and Cypress College, “Cypress Valley High” is a creative short film that explores the creative possibilities of bringing cardboard robots to life.

Suspect Arrested for Videotaping a Victim in a Campus Bathroom Stall; PD Seeks More Info

The Cypress Police Department arrested a Cypress College student, Johnny Nguyen, late Tuesday on a charge of videotaping another person with a cell phone in a men’s bathroom located in the college’s Business Building. According to police, the victim called 911 when he realized he was being videotaped, and then detained the suspect in a neighboring stall until police arrived moments later. No one was injured in the incident.

According to Cypress Police Detective Sergeant Robert Cote, the suspect further admitted to officers that he had committed the same crime 15 additional times over the past 12 months. All of the alleged incidents occurred at Cypress College in various men’s restrooms. Nguyen was arrested on a single misdemeanor count, pending further investigation.

The Cypress Police Department is asking anyone who has information on this crime, or believes they could be a victim, to contact detectives at (714) 229-6631.

This incident is believed to be unconnected with a similar videotaping incident in a Cypress College Humanities Building women’s restroom that occurred on February 13, 2012. Police are also seeking information in that case.

Cypress College believes that the suspect was caught due to quick and responsive action by the victim, Campus Safety and the Cypress Police Department. The College also encourages all individuals to program Campus Safety’s number into their mobile phones.

Inclusiveness
Excellence
Integrity
Collegiality
Inclusiveness
Save the Date

Retirement Open House for Mike Kasler

May 16, 2012
2-4:00 pm
Theater Lobby
Cypress College
**** FINAL WEEKEND OF HAIRSPRAY ****

**Hairspray** is the winner of eight Tony Awards including "Best Musical" and "Best Original Score"

"Pleasantly plump teenager Tracy Turnblad teaches 1962 Baltimore a thing or two about integration after landing a spot on a local TV dance show."

**Performance dates:**

**FINAL Weekend**
Friday, March 23rd, 2012, at 8:00 p.m.
Saturday, March 24th, 2012, at 8:00 p.m.
**Sunday, March 25th, 2012, at 4:00 p.m. *Please note that Sunday matinees begin at 4:00 p.m.* (Please permit extra time to locate parking due to the swap meet.)

You can now purchase
tickets **online** at [www.cypresscollegetheateranddance.com](http://www.cypresscollegetheateranddance.com) and Cypress College faculty and staff can purchase up to four tickets at our most-discounted price of $12 each. To purchase these discount tickets online, choose the "Faculty" ticket option. After you have filled out the required payment information, you will be asked to enter your discount coupon code which is "HairsprayDiscount." You will receive $3 off the $15 listed price. For any further ticket purchases, please choose ticket types other than Faculty - only choose 4 at the faculty price. When you pick up your tickets at the box office, you will be asked to confirm that you are Cypress College faculty or staff. A Cypress ID card will be the most convenient way to do this. Please do not share this code with others.

Tickets can also be purchased at the Theater and Dance Department box office which opens 90 minutes prior to show time.

Do not miss out on a fabulous show!

Get your **online** tickets today!

For more information, see: [www.cypresscollegetheateranddance.com](http://www.cypresscollegetheateranddance.com)
Cypress College is proud to announce its 13th Annual Classified Employee of the Year award to recognize exemplary service to the Cypress College community. This award will be given to a permanent classified employee who represents the dedication and commitment to making Cypress College an outstanding learning environment for our students. The deadline for submission of the nomination is Monday, March 26, 2012 at 12:00 p.m.

This award offers the opportunity to you, our administrators, faculty, staff, and students, to recognize those people who consistently treat members of our college community with courtesy and respect, respond in a timely way to our requests, and regularly demonstrate acts of kindness. If you feel a person has provided exemplary service to the College this year or for several years, please consider a nomination for this individual.

To nominate a classified employee, please submit one letter for each nominee. Letters nominating two or more people will not be considered. Include as much information and specific examples as possible to address the following selection criteria:

- Service
- Enthusiasm
- Caring about students, colleagues, and the Cypress College community
- Campus involvement
- Special talents which contribute to the college
- Effectiveness of job skills
- Contributor to positive morale

Part One: Submission of Letters of Nomination

- The Letter of Nomination may be submitted by any member of the Cypress College community, including students, classified staff, faculty, and managers.

- The individual making the nomination must complete the Letter of Nomination form for each nominee on page two and submit the letter by Monday, March 26, 2012, 12:00 p.m.

Part Two: Selection of Finalists

- An ad hoc subcommittee, comprised of two classified staff members, one manager, one faculty member and one student appointed by the Staff Development Committee, will review all the letters of nomination and select the finalists.

- The persons nominating the finalists will be asked to supply two Letters of Support for the nomination. These Letters of Support with specific additional information may be written by other classified staff, faculty, managers, and/or...
Part Three: Final Selection of the 2012 Outstanding Classified Employee

• To be considered by the ad hoc subcommittee in the final selection process, these Letters of Support must be sent to the Staff Development Office by a second deadline in April.

• The recipient will be announced at the Classified Appreciation Luncheon on April 27.

If possible, please submit typewritten letters. If handwritten, make sure the information is legible and in ink.

I nominate ________________________________, whose title is ________________________________, to be considered as Classified Employee of the Year for 2011–2012.

Use the criteria on the previous page to describe the classified employee and his or her contributions to the Cypress College community which supports your nomination. Attach additional pages as needed.

Nominated by ________________________________
Ext. __________ Date __________

Return the Nomination Form to the Staff Development Office by March 26, 2012 at 12:00 p.m.
Faculty and Staff Mini-Grants Program - 2012 Application

*Please Note*: Late applications will not be considered, nor will multiple copies of the same request. One application per individual.

**Item or Project Requested:**

**Description of Item or Project:**

**Justification** (How will students and/or your department benefit?)

**Budget Detail** (If you are requesting an item, please include manufacturer, make, model, part number etc., if applicable, and the total price, **including tax and shipping**)

**Requesting Faculty or Staff Member** (name and telephone)

**Authorization** - *Signifies the appropriate Dean’s or Director’s support for this request.*

Dean or Director: ___________________________________________ Date ______________________

**Note:** Applications are due to the Foundation office by 5:00 p.m., Monday, March 26, 2012. Request must not exceed $500, and there must be no additional related costs involved in the request, i.e., installation, wiring, etc. Purchases must be completed by December 1, 2012, unless otherwise approved in writing. A single page of additional information may be attached.
BOOKS NEEDED!!

The Language Arts Booksale is Just Around the Corner!

April 23-26, 2012
in the Language Arts Lobby (2nd floor) Humanities Building

Please join the Language Arts Division and the Honors Program in this worthy effort to raise student scholarship funds. Donations of your "unwanted, but marketable" books are greatly appreciated. You may drop your gently-used books in the donation boxes located in the Humanities, LRC, SEM, Fine Arts, Business and Student Center. Please contact Kathryn Sonne (ext. 47452) if you need assistance in getting your books to the donation boxes. We have many Honors students willing to help cart your books from your car or office.

Thanks for your help in this worthy project,

Kathryn Sonne and the Honors Program Students
Cash for books

Milk it for all it's worth

Buyback Dates:
March
Monday 26 to Tuesday 27
8:30 am - 5:00 pm

Cypress College Bookstore
KinderCaminata 2012

The Class of 2028 spent their first day at college on Friday, March 23, 2012, visiting various career and educational stations during KinderCaminata 2012. The purpose is to instill in their minds that, as they begin their formal education, they will finish with a college degree, not a high school diploma.
TO: ALL STAFF  
From: Ned Doffoney, Chancellor  
Date: March 22, 2012

When Fullerton College and Cypress College were put on warning by the Accrediting Commission for Community and Junior Colleges (ACCJC) last spring, not many of us thought about what the positive outcomes of that action might be. As it turns out, some good reorganization and refocusing has come out of the work the recommendations prompted, and I am proud to announce that three new District documents have now been completed and are ready for use:

- **The North Orange County Community College District Budget Allocation Handbook 2012** which provides a detailed description of the process used by NOCCCD to allocate resources.

- **The North Orange County Community College District 2012 Integrated Planning Manual** which is a guide to integrated institutional planning at the District level. The processes it describes identify the ways that constituent groups participate in and contribute to District-level long-term and short-term planning.

- **The North Orange County Community College District 2012 Decision-Making Manual** describes how decisions are made in the District and has been developed with the goal of improving communication and trust across NOCCCD.

If you have not already seen these documents, please take a moment to look them over. They are the result of many hours of diligent effort put forth by their respective workgroups as well as campus and District administration. Included in this email, the documents are also available on the District website and on MyGateway.

Still to come is the **North Orange County Community College District District-Wide Strategic Plan 2012-2014**, which should be completed in April. The District-wide Strategic Plan will use the District Strategic Directions identified in the NOCCCD Master Plan to derive District Strategic Objectives. These Objectives will describe specific initiatives that require collaboration and coordination among District Services and campus administration, faculty and staff.

We have come so far in the space of a year and I have every confidence that when the ACCJC team comes to revisit our campuses this April all of this hard work will pay off. I want to thank everyone involved with putting these documents together, especially the members of the three workgroups, District Director of Information Services Deborah Ludford, and our incredible consultant Eva Conrad. Their collective wisdom, perspective, and foresight have made NOCCCD a better District.

Cypress College Minds. Motivated.  
School of Continuing Education Change. Cultivated.  
Fullerton College Excellence. Elevated.  
**NOCCCD Greatness. Achieved.**
In social science circles there exists a concept called Hedonic Adaptation which is “the psychological process by which people become accustomed to a positive or negative stimulus, such that the emotional effects of that stimulus are attenuated over time.” In simple terms, this means that while we may react strongly to change in the beginning, we quickly become used to this new normal and revert back to our baseline happiness levels. I keep waiting for this principle to kick in regarding the California budget crisis, for us to get used to the constant cutting of funds. So far it hasn’t happened.

One of the reasons I think that none of us has been able to adapt properly is because the information we’re given about the flow of money within the state and from the state to us is constantly in flux. Just when we think we have a plan to deal with a stated shortfall, some new development occurs and it’s back to the drawing board. All we can do is make our best effort to keep on top of the changes and update the NOCCCD community as events warrant. To that end, I’d like to apprise you of the budget situation as we now know it.

NOCCCD entered the 2011-12 fiscal year with a budgeted deficit of over $8 million. $2 million of that amount was in faculty vacancies that we planned not to fill, which left us a projected deficit of approximately $6.1 million. $3 million of that was in other, non-faculty vacancies and the remaining $3 million was made up of straight cuts in funding. The $3 million in straight cuts included what we called the “tier 1” and “tier 2” trigger cuts from the state should projected revenues built into the governor’s budget not materialize. As expected, both the tier 1 and 2 cuts were enacted in December 2011, but then last month we learned of another $4.2 million in one-time cuts to our District. Known as the “February surprise,” these new reductions were the result of a shortfall in student enrollment fees and in property tax collections to the state community college system. This leaves us with an estimated total one year deficit for 2011-12 of $10.3 million. In order to bridge the gap between revenue and expenses, NOCCCD will be forced to cover that $10.3 million out of its designated deficit reserve of $19 million. Doing the math, this leaves us with a little under $9 million remaining in the deficit reserve going into the 2012-13 year.

Moving on to the 2012-13 fiscal year, we begin the year with the same $6.1 million deficit described above, as those are on-going cuts, as well as a projected net $2 million in additional yearly cost increases and other adjustments, for a beginning deficit of $8.1 million. In January, Governor Brown released his proposed budget which relied primarily on temporary sales and income tax increases to create new revenues. This tax initiative will be put before the voters in November and is expected to bring into the state coffers between $4 and $6 billion. If the voters do not approve the tax plan, the governor proposes $5.4 billion in automatic cuts. Of these, $4.8 billion would be to Proposition 98 funding for schools and community colleges. If the tax initiative does not pass, NOCCCD projects that its funding will be cut approximately another $8.1 million in 2012-13. That means the best case scenario—should the tax initiative pass—is that we have a 2012-13 deficit of $8.1 million. The worst case scenario—should the tax initiative fail—is that the 2012-13 deficit would be approximately
$16.2 million. Obviously, it is a very real possibility that by June 2013 our designated deficit reserves might be completely spent.

I might take a moment to remind you though the scenario above seems to make short order of our $19 million in deficit reserves, the majority of community college districts in California do not have anywhere near that amount as a cushion. Our deficit reserves have been built up conscientiously beginning in the 2008-09 year, when we began making tough fiscal decisions District-wide. Over the last few years we’ve reduced our FTES targets to closely reflect the funded rate resulting from workload measure reductions. We’ve postponed hiring and held positions vacant in many areas. We’ve retained growth funds instead of spending them. And there have been no salary increases since the 2007-08 fiscal year. We well know that everyone in NOCCCD has been affected by these changes, but those sacrifices are paying off now because whereas other districts are beginning to slash and burn, our reserves have bought us the luxury of time. Not as much as perhaps we thought we had, but more than many.

The frustrating thing is, of course, that none of this is written in stone. We don’t know what other surprises the state government has in store for us. We don’t know what the voters are going to do in November. We don’t even know what Governor Brown’s proposed budget will look like after the May revise. In fact, another big unknown is the apparent $6.5-$8.5 billion discrepancy between what the Governor projects 2012-13 revenues to be and what the Legislative Analyst’s Office forecasts. All we do know is that this is a time of great upheaval and we need to be prepared for the worst. To do that—and until we know more—our strategy is to use our deficit reserves while developing new approaches to the emerging budget situation, negotiating necessary salary changes, further decreasing our FTES targets in response to additional workload measure reductions, and possibly reducing summer school 2013.

To help us plan for the future and make some of these tough monetary decisions, NOCCCD has also made some changes you should know about. To begin with, two new groups have been established: the Council on Budget and Facilities and a Board of Trustees Budget Subcommittee. The Council on Budget and Facilities is a new shared governance group whose function is to make recommendations regarding policies, planning, and other matters related to NOCCCD fiscal resources and facilities to the District Consultation Council. (More information about the Council on Budget and Facilities can be found within the Budget Allocation Handbook 2012 located on the District’s website and MyGateway.) The Board of Trustees Budget Subcommittee is a temporary group established to engage the Board and District constituents in discussion about the 2012-13 budget process and development. The Subcommittee has recommended to the Board that two study sessions be held this year with the goal of increasing transparency into budget development, and to provide opportunities for more input to be provided directly to the Board regarding the budget. The first study session will be held at the second Board meeting in April at 5 p.m. All District employees are welcome to come to this study session to give their feedback on budget deliberations and developments.

I am aware of concerns that our administration repeatedly predicts that massive cuts are coming only to find that our ending balance has increased from the year before. To that I would respond that in order to protect our financial health, we must be prudent. The truth is that we are not the same organization we were five years ago. In 2008-09 our general apportionment revenue was approximately $156.7 million—in 2012-13 the worst case scenario could see that figure reduced to $137.6 million. In 2008-09 we were funded for over 35,000 FTES—in 2012-13 the worst case scenario could drop that by 13.5% to 30,306 FTES. So far we’ve been able to largely mitigate the budget crises’ effect on employees’ salaries, but there’s a good chance that might not be possible in
the near future. Our purpose in relaying this information is not to cause undue panic, but to help you better understand how and why your campus and the District are making these difficult budget decisions. That is also why we are establishing a new section of the District website to deal with budget information and news as it unfolds (http://www.nocccd.edu/BudgetNews.htm). Check that page often, as it will be updated on a regular basis and serve as the repository for all things budget-related. If we haven’t yet adapted to this negative stimuli, at least we can all know what it is.

As always, I want to thank you for your service, sacrifices, perseverance and commitment to our mission of educating students. The Board of Trustees and I pledge to do everything in our power to ensure NOCCCD remains one of the premier districts in California.